

APPENDIX A

K. Michael Conaway, Texas
Chairman
Linda T. Sánchez, California
Ranking Member

Charles W. Dent, Pennsylvania
Patrick Meehan, Pennsylvania
Trey Gowdy, South Carolina
Susan W. Brooks, Indiana

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ONE HUNDRED THIRTEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

December 11, 2014

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The Honorable Judy Chu
U.S. House of Representatives
1520 Longworth House Office Building
Washington, DC 20515

Dear Representative Chu:

On December 10, 2014, the Committee on Ethics (Committee) voted unanimously to issue you this letter of reproof as a result of your interference with the Committee's investigation of you. The Committee has also voted unanimously to adopt and publish the attached Report to the House of Representatives.

The conduct for which you are being reproofed includes:

You interfered in the Committee's investigation of you by improperly communicating with two members of your staff regarding a staff member's concerns about possible improper use of official resources, in violation of House Rules.

With respect to the conduct described above, you violated House Rule XXIII, clause 1, which states that "[a] Member . . . shall behave at all times in a manner that shall reflect creditably on the House."

The Committee initiated an investigation of allegations that your House staff was required to perform campaign-related work in the House office, during regular working hours. The Committee determined that your staff did perform limited campaign-related work while in House offices and on official time, and that some of this work was not voluntary. However, the Committee did not conclude that you knew, or should have known, of this improper work. The Committee did find that you interfered with the Committee's investigation, and that your actions contributed to the length of this investigation.

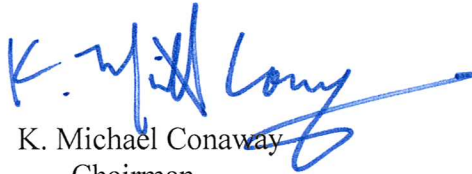
The Committee found that you interfered with its investigation of this matter by communicating with a member of your staff who expressed concerns about improper campaign work. You have explained that your intention was to ease the staff member's anxiety about the Committee's investigation, and stated that you now regret your actions. Regardless of your intentions, the Committee takes any interference with its investigations very seriously. Indeed, the Committee cannot perform its essential functions, which are critical to upholding the public's

trust in the institution of the House, without the full cooperation of House Members and staff. In communicating your own version of the facts regarding a subject of the Committee's investigation to a material witness, you impeded the Committee's work and exhibited very poor judgment. Thus, the Committee found that you violated House Rule XXIII, clause 1.

The Committee recognizes and appreciates that you have expressed regret for your inappropriate communications with two of your staff members, during the Committee's investigation, regarding matters the Committee was investigating. The Committee finds, however, that your expression of regret, while commendable, does not overcome the need for a letter of reproof regarding your interference with the Committee's investigation

Accordingly, based on your conduct in this matter, the Committee has determined that you should be publicly reproofed. Now that this letter has issued and the Committee has publicly noted its reproof of your conduct, the Committee has determined that this matter is closed.

Sincerely,



K. Michael Conaway
Chairman



Linda T. Sánchez
Ranking Member

Enclosure