

APPENDIX D

TIMELINE

January 3, 2013	<ul style="list-style-type: none">• Representative Meadows is sworn into the House.• Kenny West becomes Representative Meadows' Chief of Staff.
October 17, 2014	<ul style="list-style-type: none">• Representative Meadows learns of complaints about Kenny West's behavior from female staff in D.C. office.• Representative Meadows then informs Mr. West of allegations against him and that there will be an investigation. He instructs Mr. West not to contact female D.C. staff other than the scheduler.
October 21, 2014	<ul style="list-style-type: none">• Representative Meadows learns of complaint about Kenny West's behavior from female staffer in District Office.
October 22, 2014	<ul style="list-style-type: none">• Female staffer in District Office bars Kenny West from entering the office.• Representative Meadows prohibits Mr. West from communicating directly with female staff and from entering congressional offices when female staff are present.
Early November 2014	<ul style="list-style-type: none">• Representative Meadows consults Representative Gowdy about how to properly investigate allegations against Kenny West.• Representative Meadows asks one of Representative Gowdy's senior staffers (Gowdy Staffer) to talk to the female employees in his D.C. office.
November 18, 2014	<ul style="list-style-type: none">• Gowdy Staffer interviews five female employees in D.C. office.
Late November 2014	<ul style="list-style-type: none">• Gowdy Staffer tells Representative Meadows that the female staff's claims are serious and potentially sexual harassment; recommends Representative Meadows fire Kenny West.
January 7, 2015	<ul style="list-style-type: none">• Female staffer from D.C. office informs Gowdy Staffer that Kenny West was still on staff and was saying he would come back to D.C.• Mr. West contacts female staff despite prohibition against contacting female staff.
January 2015	<ul style="list-style-type: none">• Representative Gowdy approaches Representative Meadows on the House floor, tells him that actions he took regarding Kenny West have not worked, and advises against keeping Mr. West on staff.
February 22, 2015	<ul style="list-style-type: none">• Kenny West provides Representative Meadows with written evaluations of all staff, including critical evaluations of Deputies and some female staff.
March 16, 2015	<ul style="list-style-type: none">• Kenny West contacts one female staffer over the weekend and another at the office despite prohibition against contacting female staff.
Late March 2015	<ul style="list-style-type: none">• General Counsel for the Speaker tells Representative Meadows that because Kenny West has hiring, firing and financial responsibilities, the female staff could make hostile work environment claims.
April 1, 2015	<ul style="list-style-type: none">• Kenny West becomes Senior Advisor.
May 21, 2015	<ul style="list-style-type: none">• Kenny West submits resignation letter.
June 15, 2015	<ul style="list-style-type: none">• Kenny West completes official work.
August 15, 2015	<ul style="list-style-type: none">• Kenny West removed from House payroll.