

APPENDIX C

EXHIBIT 1



Filing ID #10024977

FINANCIAL DISCLOSURE REPORT

Clerk of the House of Representatives • Legislative Resource Center • 135 Cannon Building • Washington, DC 20515

FILER INFORMATION

Name: Rashida Tlaib
Status: Congressional Candidate
State/District: MI13

FILING INFORMATION

Filing Type: Amendment Report
Filing Year: 2018
Filing Date: 12/7/2018
Period Covered: 01/01/2017– 05/16/2018

SCHEDULE A: ASSETS AND "UNEARNED" INCOME

Asset	Owner	Value of Asset	Income Type(s)	Income Current Year to Filing	Income Preceding Year
AXA Equivest Individual TSA 501(c)(3) [OT]		\$1,001 - \$15,000	Tax-Deferred		
DESCRIPTION: AXA Equivest Individual TSA 501(c)(3). Not income producing.					
DC1 College America 529 Savings Plan [OT]		\$1,001 - \$15,000	Tax-Deferred		
DESCRIPTION: DC1 College America 529 Savings Plan, managed by Capital Group and invested in AMCAP Fund-529C and AF Moderate Growth and Income-529C. Not income producing.					
DC2 College America 529 Savings Plan [OT]		\$1,001 - \$15,000	Tax-Deferred		
DESCRIPTION: DC2 College America 529 Savings Plan, managed by Capital Group and invested in AMCAP Fund-529C and Capital World Growth and Income-529C. Not income producing.					
Roth IRA [OT]		\$1,001 - \$15,000	Tax-Deferred		
DESCRIPTION: Roth IRA managed by Capital Group, invested in The Growth Fund of America-C. Not income producing.					

* For the complete list of asset type abbreviations, please visit <https://fd.house.gov/reference/asset-type-codes.aspx>.

SCHEDULE C: EARNED INCOME

Source	Type	Amount Current Year to Filing	Amount Preceding Year
Maurice & Jane Sugar Law Center	Salary	\$28,712.79	\$42,500.00
Wayne State University	Consulting/Advisory Fee	N/A	\$750.00
Metro Solutions	Consulting/Advisory Fee	\$200.00	\$800.00
Leadership in Government Fellowship	Stipend	N/A	\$85,307.00

SCHEDULE D: LIABILITIES

Owner	Creditor	Date Incurred	Type	Amount of Liability
	U.S. Federal Government	January 2001	Law School Student Loans	\$50,001 - \$100,000

SCHEDULE E: POSITIONS

Position	Name of Organization
Attorney	Maurice & Jane Sugar Law Center
Board Member	The Ecology Center
Board Member	Metro Solutions
Board Member	Michigan Legal Services
Advisory Board Member	ACLU of Michigan
Advisory Board Member	Bridging Communities Inc.

SCHEDULE F: AGREEMENTS

Date	Parties To	Terms of Agreement
May 2018	Rashida Tlaib, Sugar Law Center	Rashida Tlaib is on a limited leave of absence from her position at the Sugar Law Center through the November 6, 2018 general election. Tlaib will be compensated for 7.2 hours of work per week, and will continue to receive health, dental, short term disability, and life insurance benefits pursuant to her union contract. If Tlaib wins the general election and becomes a Congresswoman, Tlaib's employment with the Sugar Law Center will be terminated. If not she'll return to Sugar Law.

SCHEDULE J: COMPENSATION IN EXCESS OF \$5,000 PAID BY ONE SOURCE

None disclosed.

EXCLUSIONS OF SPOUSE, DEPENDENT, OR TRUST INFORMATION

Trusts: Details regarding "Qualified Blind Trusts" approved by the Committee on Ethics and certain other "excepted trusts" need not be disclosed. Have you excluded from this report details of such a trust benefiting you, your spouse, or dependent child?

☐ Yes ☒ No

Exemption: Have you excluded from this report any other assets, "unearned" income, transactions, or liabilities of a spouse or dependent child because they meet all three tests for exemption?

☐ Yes ☒ No

CERTIFICATION AND SIGNATURE

☒ I CERTIFY that the statements I have made on the attached Financial Disclosure Report are true, complete, and correct to the best of my knowledge and belief.

Digitally Signed: Rashida Tlaib , 12/7/2018

EXHIBIT 2



Steve Tobocman <[REDACTED]@gmail.com>

Candidate receipt of salary from a congressional campaign2 messages

Mark Brewer <[REDACTED]@goodmanacker.com>

Fri, Apr 27, 2018 at 7:59 PM

To: Steve Tobocman <[REDACTED]@gmail.com>

Steve,

Rashida can receive a salary from the campaign under the conditions described on pages 53-54 of the attached which I highlighted.

Mark Brewer

Mark Brewer
Attorney
Goodman Acker P.C.
17000 West Ten Mile, Second Floor
Southfield, Michigan 48075
[REDACTED]@goodmanacker.com

[REDACTED] Phone
248-483-3131 Fax

www.goodmanacker.com

 **20180427200445567.pdf**
437K

Steve Tobocman <[REDACTED]@gmail.com>

Sat, Apr 28, 2018 at 1:01 PM


To: [REDACTED]@gmail.com, [REDACTED]@gmail.com

Yay. I have to read this

Sent from my iPhone

Begin forwarded message:

[Quoted text hidden]

 **20180427200445567.pdf**
437K

CONFIDENTIAL**RT 000141**

<https://mail.google.com/mail/u/0/?ik=afad3d5b4b&view=pt&search=all&permthid=thread-f%3A1598945854976777444&simpl=msg-f%3A1598945854976777444&...> 1/1

COE.TLAIB.000386

EXHIBIT 3



Steve Tobocman <[REDACTED]@gmail.com>

Going back to work part time

5 messages

Rashida Tlaib <[REDACTED]@gmail.com>

Mon, May 7, 2018 at 11:11 AM

To: Steve Tobocman <[REDACTED]@gmail.com>, Andrew Goddeeris <[REDACTED]@gmail.com>, Mahima Mahadevan <[REDACTED]@gmail.com>

Team,

I am going to go back to work part time. This means I will be able to start campaign related activities after 12 noon.

Sorry I was not able to rent out my home. The man that was interested decided to purchase a home instead.

R

Andrew Goddeeris <[REDACTED]@gmail.com>

Mon, May 7, 2018 at 11:16 AM

To: Rashida Tlaib <[REDACTED]@gmail.com>

Cc: Steve Tobocman <[REDACTED]@gmail.com>, Mahima Mahadevan <[REDACTED]@gmail.com>

The campaign can pay you no more than you made in income last year, on a monthly basis. we just accept that it may become a political issue - but we have good response "I quit my job to do this, I have real skin in the game"

Sent from my iPhone

[Quoted text hidden]

Rashida Tlaib <[REDACTED]@gmail.com>

Mon, May 7, 2018 at 11:35 AM

To: Andrew Goddeeris <[REDACTED]@gmail.com>

Cc: Steve Tobocman <[REDACTED]@gmail.com>, Mahima Mahadevan <[REDACTED]@gmail.com>

I need you all to make a final decision on this. This is my livelihood. Doesn't just impact me but my kids.

[Quoted text hidden]

Steve Tobocman <[REDACTED]@gmail.com>

Mon, May 7, 2018 at 11:45 AM

To: Rashida Tlaib <[REDACTED]@gmail.com>

Cc: Andrew Goddeeris <[REDACTED]@gmail.com>, Steve Tobocman <[REDACTED]@gmail.com>, Mahima Mahadevan <[REDACTED]@gmail.com>

I thought we had decided to pay you after Brewer provided the analysis.

[Quoted text hidden]

--

Steve Tobocman

Global Detroit

www.globaldetroit.com

Give to Global Detroit. Growing our economy. Mobilizing our immigrant potential. <http://www.globaldetroit.com/donate/>Join me for the Welcoming Interactive + Welcoming Economies Convening in Louisville, KY June 18-20 | [Register Here](#)

Check out what's new with Global Detroit!
follow us @GlobalDET | like us on Facebook | explore our website

Andy Goddeeris <[REDACTED]@gmail.com>

Mon, May 7, 2018 at 12:12 PM

To: Steve Tobocman <[REDACTED]@gmail.com>

Cc: Rashida Tlaib <[REDACTED]@gmail.com>, Steve Tobocman <[REDACTED]@gmail.com>, Mahima Mahadevan <[REDACTED]@gmail.com>

Look, there are two options. The choice should be made by you, **Rashida**, I feel **very uncomfortable** telling you what you can and can't do with regards to money.

Rashida can legally collect a salary of ~\$7900 a month from the campaign (she can collect no more than her income from the previous year from the campaign committee). It subjects her to some additional reporting requirements if the FEC asks, but it is clearly legal. The downside is that in mid-July, it will become public that Rashida has collected X number of dollars from the campaign, and there might be attacks that follow that accuse Rashida of using her campaign funds to enrich herself. There will be a very good response to this: I quit my job when nobody else did, and I don't have a cushy government job to fall back on if I don't win - I'm all in for this race and for the people of the district. Personally, I believe this to be a very good response. I also think that people are especially sensitive to how money is handled. With all the financial bullshit the other campaigns are pulling, though, I think you would be pretty insulated from attack.

The other option is for Rashida to go back to working part-time at Sugar Law. This means blocking off 9a-12p every day, which would significantly impact campaign activities (fewer doors knocked, less money raised). But, it would provide Rashida with a steady income and not implicate campaign funds.

[Quoted text hidden]

Andy Goddeeris
Campaign Manager, Rashida For Congress
c. [REDACTED]
Donate and Volunteer
Twitter: @RashidaTlaib
Facebook: Rashida for Congress

EXHIBIT 4



Filing ID #10022443

FINANCIAL DISCLOSURE REPORT

Clerk of the House of Representatives • Legislative Resource Center • 135 Cannon Building • Washington, DC 20515

FILER INFORMATION

Name: Rashida Tlaib
Status: Congressional Candidate
State/District: MI13

FILING INFORMATION

Filing Type: Candidate Report
Filing Year: 2018
Filing Date: 05/16/2018

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☐ Yes ☒ No

Exemption: Have you excluded from this report any other assets, "unearned" income, transactions, or liabilities of a spouse or dependent child because they meet all three tests for exemption?

☐ Yes ☒ No

CERTIFICATION AND SIGNATURE

☒ I CERTIFY that the statements I have made on the attached Financial Disclosure Report are true, complete, and correct to the best of my knowledge and belief.

Digitally Signed: Rashida Tlaib , 05/16/2018

EXHIBIT 5



Rashida Tlaib <[REDACTED]@gmail.com>

Beth from Detroit News

7 messages

Rashida Tlaib <[REDACTED]@gmail.com>

Tue, Jul 17, 2018 at 4:11 PM

To: TJ Bucholz <[REDACTED]@vanguard-pa.com>, Andrew Goddeeris <[REDACTED]@gmail.com>, "[REDACTED]@gmail.com" <[REDACTED]@gmail.com>

called to ask why I am paying myself

I answered the best I could

--

Rashida Tlaib
Candidate, Michigan's 13th Congressional District
 Former Michigan State Representative
 Attorney, Sugar Law Center
 [REDACTED]
 [REDACTED]@rashidaforcongress.com
 Donate at www.rashidaforcongress.com
 or mail check payable to:
Rashida Tlaib for Congress
P.O. Box 32777
Detroit, MI 48232

More about Rashida: <http://redreampoint.org/videos/rashida-tlaib/>

New York Times: <https://www.nytimes.com/2018/06/29/us/politics/is-this-the-year-women-break-the-rules-and-win.html>

CNN: <https://www.cnn.com/2018/07/03/politics/rashida-tlaib-congress/index.html>

The Intercept: <https://theintercept.com/2018/07/05/climate-change-left-politics-policy/>

Forbes: <https://www.forbes.com/sites/carriehammer/2018/05/30/meet-the-woman-ready-to-shatter-a-glass-ceiling-for-the-second-time/>

An older but excellent interview with *Rachel Maddow*: <http://www.msnbc.com/rachel-maddow-show/watch/petcoke-pile-oil-industry-disregard-for-taxpayers-43364367986>

TJ Bucholz <[REDACTED]@vanguard-pa.com>

Tue, Jul 17, 2018 at 4:13 PM

To: Rashida Tlaib <[REDACTED]@gmail.com>, Andrew Goddeeris <[REDACTED]@gmail.com>, "[REDACTED]@gmail.com" <[REDACTED]@gmail.com>

I was just sending Andy a message on this – you're a single mother of two children working your butt off on the trail and you're not independently wealthy. The salary is nominal and I am assuming necessary for you to be a full-time candidate trying to take a progressive to Washington.

[Quoted text hidden]

Steve Tobocman <[REDACTED]@gmail.com>

Tue, Jul 17, 2018 at 4:14 PM

To: TJ Bucholz <[REDACTED]@vanguard-pa.com>

Cc: Rashida Tlaib <[REDACTED]@gmail.com>, Andrew Goddeeris <[REDACTED]@gmail.com>, "[REDACTED]@gmail.com" <[REDACTED]@gmail.com>

DITTO!

[Quoted text hidden]

<https://mail.google.com/mail/u/1?ik=f39cdd048d&view=pt&search=all&permthid=thread-a%3Ammiai-r-4728088617549486328&simpl=msg-a%3As%3...> 1/3

CONFIDENTIAL

RT 000087

COE.TLAIB.000304

4/29/2019

Gmail - Beth from Detroit News

--
Steve Tobocman
Global Detroit
www.globaldetroit.com
[REDACTED]

Give to Global Detroit. Growing our economy. Mobilizing our immigrant potential. <http://www.globaldetroit.com/donate/>



Check out ~~what's new~~ with Global Detroit!

follow us @GlobalDET | like us on Facebook | explore our website

TJ Bucholz <[REDACTED]@vanguard-pa.com>

Tue, Jul 17, 2018 at 4:14 PM

To: Rashida Tlaib <[REDACTED]@gmail.com>, Andrew Goddeeris <[REDACTED]@gmail.com>, "[REDACTED]@gmail.com" <[REDACTED]@gmail.com>

I also believe there are some tougher questions coming on the report as well from critics. I just received an email from Todd Spangler about this as well.

From: Rashida Tlaib [mailto:[REDACTED]@gmail.com]
Sent: Tuesday, July 17, 2018 4:12 PM
To: TJ Bucholz; Andrew Goddeeris; [REDACTED]@gmail.com
Subject: Beth from Detroit News

called to ask why I am paying myself

[Quoted text hidden]

Rashida Tlaib <[REDACTED]@gmail.com>

Tue, Jul 17, 2018 at 4:15 PM

To: TJ Bucholz <[REDACTED]@vanguard-pa.com>

Cc: Andrew Goddeeris <[REDACTED]@gmail.com>, "[REDACTED]@gmail.com" <[REDACTED]@gmail.com>

I said that I am the only candidate that had to leave my job to run for office. I said I am not a lobbyist for Matty Moron or a currently elected person who is campaigning on public salary.

Sorry if that was wrong but it is what I could say

On Tue, Jul 17, 2018 at 4:13 PM, TJ Bucholz <[REDACTED]@vanguard-pa.com> wrote:

[Quoted text hidden]

[Quoted text hidden]

Rashida Tlaib <[REDACTED]@gmail.com>

Tue, Jul 17, 2018 at 4:16 PM

To: TJ Bucholz <[REDACTED]@vanguard-pa.com>

Cc: Andrew Goddeeris <[REDACTED]@gmail.com>, "[REDACTED]@gmail.com" <[REDACTED]@gmail.com>

I did slam Joe DiSano by asking her that the better question is who is paying him to attack me.

And TJ you can always call her

[Quoted text hidden]

TJ Bucholz <[REDACTED]@vanguard-pa.com>

Tue, Jul 17, 2018 at 4:17 PM

<https://mail.google.com/mail/u/1?ik=f39cdd048d&view=pt&search=all&permthid=thread-a%3Ammiai-r-4728088617549486328&simpl=msg-a%3As%3...> 2/3

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RT 000088

COE.TLAIB.000305

4/29/2019

Gmail - Beth from Detroit News

To: Rashida Tlaib <[REDACTED]@gmail.com>

Cc: Andrew Goddeeris <[REDACTED]@gmail.com>, '[REDACTED]@gmail.com' <[REDACTED]@gmail.com>

DiSano calling people "grifters" on digital media. Coming from the grifter in charge of the grifters. Lolz.

{Quoted text hidden}

EXHIBIT 6

Pay Period Starts	Pay Period Ends	Paid On	Amount Paid	Salary Deferred	
		5/7/2018	\$ 2,000.00	\$ -	
4/24/2019	4/30/2019	5/16/2018	\$ 2,000.00	\$ 1,000.00	
5/1/2019	5/15/2018	6/1/2018	\$ 2,000.00	\$ 1,000.00	
5/16/2018	5/31/2018	6/16/2018	\$ 2,000.00	\$ 1,000.00	
6/1/2018	6/15/2018	7/1/2018	\$ 2,000.00	\$ 1,000.00	
6/16/2018	6/30/2018	7/16/2018	\$ 2,000.00	\$ 1,000.00	
7/1/2018	7/15/2018	8/1/2018	\$ 2,000.00	\$ 1,000.00	
7/16/2018	8/7/2018	8/11/2018	\$ 3,000.00	\$ 1,500.00	
8/8/2018	8/31/2018	8/29/2018	\$ 3,000.00	\$ 1,500.00	
9/1/2018	9/15/2018	9/16/2018	\$ 2,000.00	\$ 1,300.00	
9/16/2018	9/30/2018	10/1/2018	\$ 2,000.00	\$ 1,300.00	
10/1/2018	10/15/2018	10/16/2018	\$ 2,000.00	\$ 1,300.00	
10/16/2018	10/31/2018	11/1/2018	\$ 2,000.00	\$ 1,300.00	
11/1/2018	11/6/2018	11/16/2018	\$ 2,000.00	\$ 1,300.00	
		12/1/2018	\$ 15,500.00		
			\$ 45,500.00	\$ 15,500.00	

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RT 000148