

EXHIBIT 1



Andrew Goddeeris [REDACTED]

Going back to work part time

Andy Goddeeris [REDACTED]

Tue, Apr 9, 2019 at 9:18 AM

To: Mark Brewer [REDACTED]

[REDACTED]

----- Forwarded message -----

From: **Andy Goddeeris** [REDACTED]

Date: Mon, May 7, 2018 at 12:12 PM

Subject: Re: Going back to work part time

To: Steve Tobocman [REDACTED]

CC: Rashida Tlaib [REDACTED], Steve Tobocman [REDACTED], Mahima Mahadevan [REDACTED]

Look, there are two options. The choice should be made by you, **Rashida**, I feel **very uncomfortable** telling you what you can and can't do with regards to money.

Rashida can legally collect a salary of ~\$7900 a month from the campaign (she can collect no more than her income from the previous year from the campaign committee). It subjects her to some additional reporting requirements if the FEC asks, but it is clearly legal. The downside is that in mid-July, it will become public that Rashida has collected X number of dollars from the campaign, and there might be attacks that follow that accuse Rashida of using her campaign funds to enrich herself. There will be a very good response to this: I quit my job when nobody else did, and I don't have a cushy government job to fall back on if I don't win - I'm all in for this race and for the people of the district. Personally, I believe this to be a very good response. I also think that people are especially sensitive to how money is handled. With all the financial bullshit the other campaigns are pulling, though, I think you would be pretty insulated from attack.

The other option is for Rashida to go back to working part-time at Sugar Law. This means blocking off 9a-12p every day, which would significantly impact campaign activities (fewer doors knocked, less money raised). But, it would provide Rashida with a steady income and not implicate campaign funds.

On Mon, May 7, 2018 at 11:45 AM, Steve Tobocman [REDACTED] wrote:

I thought we had decided to pay you after Brewer provided the analysis.

On Mon, May 7, 2018 at 11:35 AM, Rashida Tlaib [REDACTED] wrote:

I need you all to make a final decision on this. This is my livelihood. Doesn't just impact me but my kids.

On Mon, May 7, 2018, 11:16 AM Andrew Goddeeris [REDACTED] wrote:

The campaign can pay you no more than you made in income last year, on a monthly basis. we just accept that it may become a political issue - but we have good response "I quit my job to do this, I have real skin in the game"

Sent from my iPhone

> On May 7, 2018, at 11:11 AM, Rashida Tlaib [REDACTED] wrote:

>

> Team,

>

> I am going to go back to work part time. This means I will be able to start campaign related activities after 12 noon.

>

> Sorry I was not able to rent out my home. The man that was interested decided to purchase a home instead.

>

> R

--

4/18/2019

Gmail - Going back to work part time

Steve Tobocman
Global Detroit
www.globaldetroit.com

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--
Andy Goddeeris
Campaign Manager, Rashida For Congress
c. [REDACTED]
[Donate and Volunteer](#)
Twitter: [@RashidaTlaib](#)
Facebook: [Rashida for Congress](#)

--

Andy Goddeeris
Senior Policy Counsel
U.S. Rep. Rashida Tlaib (MI-13)
c. [REDACTED]

EXHIBIT 2



Steve Tobocman [REDACTED]

personal

3 messages

Rashida Tlaib [REDACTED] Wed, Apr 4, 2018 at 1:25 PM
To: Steve Tobocman [REDACTED], Andrew Goddeeris [REDACTED]

Steve and Andrew,

I am struggling financially right now. Fayez doesn't pay child support (my fault for not pushing him) and Shane is not helping as much as I had hoped. Sugar Law Center is going to compile all my vacation and sick days to give me another full pay check, but I am sinking.

I budgeted myself, but I think I underestimated having to handle rent and mortgage. The house finally got clearance to rent from the city. We had a ton of interest last month but I didn't want to risk the attacks by proceeding without clearance.

So I was thinking the campaign could loan me money, but Ryan said that the committee could actually pay me. I was thinking a one time payment of 5k. I can always borrow from the brothers, but wanted to ask you both first.

R

--

Rashida Tlaib
Candidate, Michigan's 13th Congressional District
Former Michigan State Representative
Attorney, Sugar Law Center

[Donate](#) at www.rashidaforcongress.com

or mail check payable to:

Rashida Tlaib for Congress

P.O. Box 32777

Detroit, MI 48232

More about Rashida: <http://redreamproject.org/videos/rashida-tlaib/>

Andy Goddeeris [REDACTED] Wed, Apr 4, 2018 at 1:29 PM
To: Rashida Tlaib [REDACTED]
Cc: Steve Tobocman [REDACTED]

I'd want to talk through with Brewer first, but we need you at full strength, and you're not at full strength if you're having to worry about your finances. If it's legally permissible I want to do what's necessary so that this campaign doesn't dig you a hole you're struggling to get out of.

[Quoted text hidden]

--

Andy Goddeeris
Campaign Manager, [Rashida For Congress](#)

c. [REDACTED]

[Donate](#) and [Volunteer](#)

Twitter: [@RashidaTlaib](#)

Facebook: [Rashida for Congress](#)

Steve Tobocman [REDACTED] Wed, Apr 4, 2018 at 3:17 PM
To: Andy Goddeeris [REDACTED]

4/19/2019

Gmail - personal

Cc: Rashida Tlaib [REDACTED]

I think I have a better solution I would like to discuss. But I am 100% committed that you get the money you need to stay focused.

[Quoted text hidden]

--

Steve Tobocman
Global Detroit
www.globaldetroit.com

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EXHIBIT 3

Stipend during the campaign

2 messages

Rashida Tlaib [REDACTED] Fri, Apr 27, 2018 at 2:24 PM
To: Steve Tobocman [REDACTED], Andrew Goddeeris [REDACTED], Amanda Kaye [REDACTED], Mahima Mahadevan [REDACTED]

Hello all,

I am just not going to make it through the campaign without a stipend. With the loss of a second income to lean back on, I am requesting \$2,000 per two weeks but not exceeding \$12,000. The cost of living stipend is going towards much needed expenses due to campaigning that includes car maintenance, child care and other necessities.

Please let me know if I can proceed.

Thank you, Rashida

Andrew Goddeeris [REDACTED] Fri, Apr 27, 2018 at 2:27 PM
To: Rashida Tlaib [REDACTED]
Cc: Steve Tobocman [REDACTED], Amanda Kaye [REDACTED], Mahima Mahadevan [REDACTED]

Proceed.

Sent from my iPhone
[Quoted text hidden]

EXHIBIT 4



Andrew Goddeeris [REDACTED]

Stipend during the campaign

Steve Tobocman [REDACTED]

Fri, Apr 27, 2018 at 3:41 PM

To: andy [REDACTED]

This is what I sent her

Sent from my iPhone

Begin forwarded message:

From: Andrew Goddeeris [REDACTED]
Date: April 27, 2018 at 2:39:58 PM CDT
To: Steve Tobocman [REDACTED]
Subject: Re: Stipend during the campaign

Ok, yes, agreed that we wait for Brewer if that was his reaction. Have you communicated this to her?

Sent from my iPhone

On Apr 27, 2018, at 12:31 PM, Steve Tobocman [REDACTED] wrote:

1. I would LOVE to use the campaign funds to pay Rashida in whatever legal, ethical, and defensible ways we can.
2. I called Brewer and his reaction was [REDACTED]
3. Quick Google search suggests this has potential to be a bad story. <https://coloradopoltics.com/democratic-congressional-candidate-pays-salary-campaign-fund/>. Note this story suggests it is legal, but the story gets written nonetheless.
4. Anyone can make a personal loan less than \$13,000 to Rashida (and can even make a gift). Can we get a week to discuss how that might get done?
5. In any event, I think we need to wait for Brewer's okay.
6. Why did she copy the entire team on that?

steve

On Fri, Apr 27, 2018 at 2:27 PM, Andrew Goddeeris [REDACTED] wrote:

Proceed.

Sent from my iPhone

> On Apr 27, 2018, at 11:24 AM, Rashida Tlaib [REDACTED] wrote:

>

> Hello all,

>

> I am just not going to make it through the campaign without a stipend. With the loss of a second income to lean back on, I am requesting \$2,000 per two weeks but not exceeding \$12,000. The cost of living stipend is going towards much needed expenses due to campaigning that includes car maintenance, child care and other necessities.

>

> Please let me know if I can proceed.

>

> Thank you, Rashida

4/18/2019

Gmail - Stipend during the campaign

--

Steve Tobocman
Global Detroit
www.globaldetroit.com

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<GD logo large small.jpg>

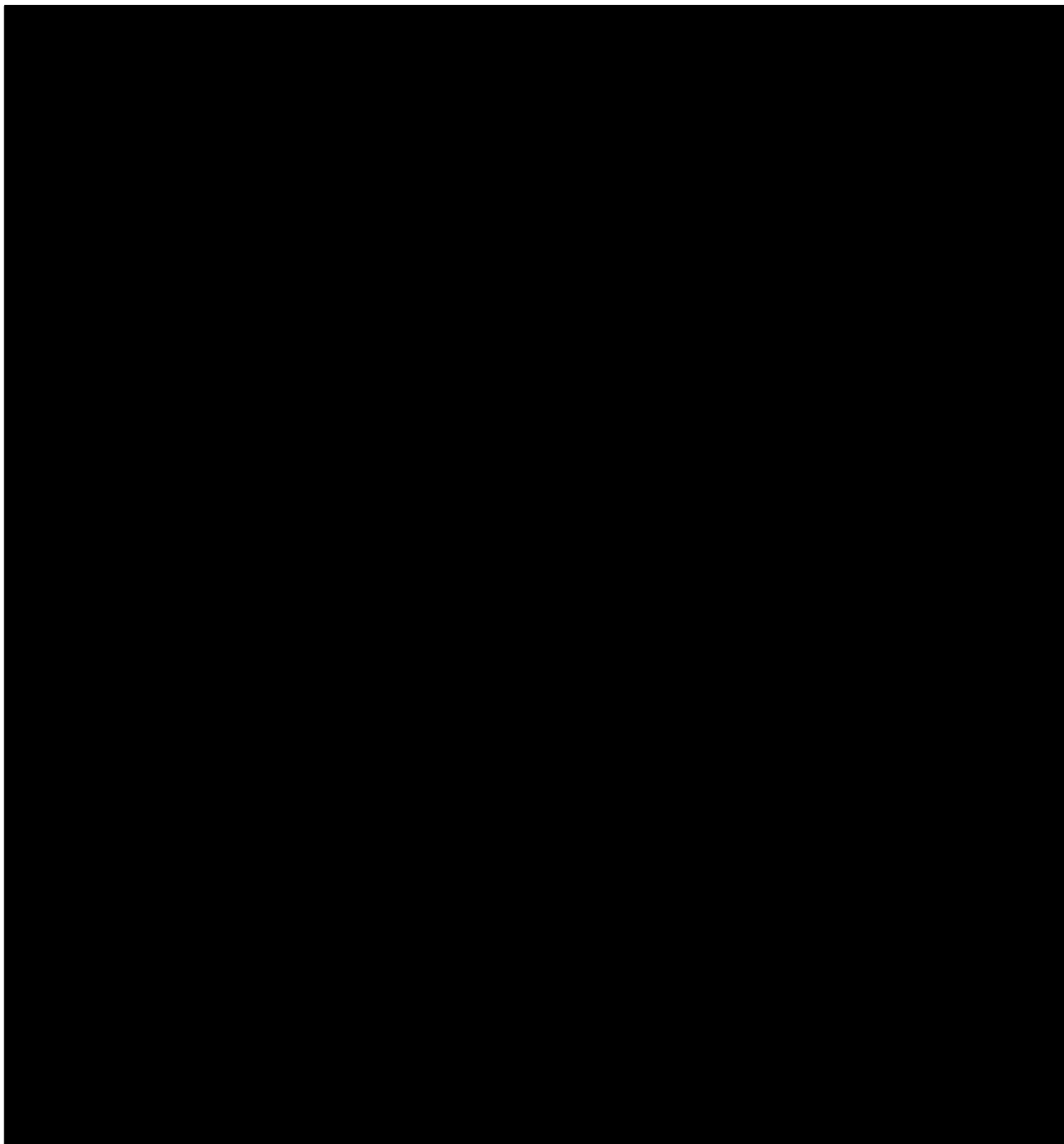
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EXHIBIT 5



Ryan Anderson [REDACTED]

Fwd: Candidate receipt of salary from a congressional campaign



Andy Goddeeris

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RT 000142

Senior Policy Counsel
U.S. Rep. Rashida Tlaib (MI-13)
c. [REDACTED]



20180427200445567.pdf

437K

CONFIDENTIAL

RT 000143

EXHIBIT 6



Andrew Goddeeris [REDACTED]

Fwd: Candidate salary

Andy Goddeeris [REDACTED]

Mon, Apr 30, 2018 at 2:43 PM

To: Steve Tobocman [REDACTED]

----- Forwarded message -----

From: **Amanda Kaye** [REDACTED]

Date: Mon, Apr 30, 2018 at 2:39 PM

Subject: Fwd: Candidate salary

To: Andrew Goddeeris [REDACTED]

----- Forwarded message -----

From: **Ryan Lomonaco** [REDACTED]

Date: Sat, Apr 28, 2018 at 10:30 PM

Subject: Candidate salary

To: Amanda Kaye [REDACTED]

Well, I'll be damned - it turns out that a salary is, in fact, permissible under very limited circumstances.

- First, the candidate cannot be an incumbent federal officeholder - which explains why I hadn't dealt with it - Mark was in office when I worked for him.
- The salary must be less than both the Congressional monthly salary (\$14,500/month), and also less than what Rashida made in earned income in the previous year. So if Rashida made \$48,000 last year in earned income, her salary could be no more than \$4,000 per month.
- Any other money that Rashida makes in earned income this year counts against the \$14,500/month limit (but, by my reading of the statute, does not count against the earned income limit, if that is lower than \$14,500)
- At the request of the FEC, Rashida would have to provide income tax records and proof of earnings to prove that the salary doesn't exceed her earned income from previous years.
- Payments may begin after the filing deadline for the office. If Rashida wins the primary election, payments can continue until the date of the general election; if for some reason she loses the primary, withdraws, or is otherwise not a candidate, payments must stop at that point.

By my "avid-fan-of-the-law-but-not-actually-a-lawyer" reading, it's not entirely clear whether payments can cover the period prior to the filing deadline (i.e. can the campaign pay Rashida today for the entire month of April?). It might be prudent to avoid paying for any time prior to the filing deadline, just to be safe.

My suggestion would be to handle it by bringing her on as an employee, taking payroll taxes out, etc. - rather than paying her a flat stipend and 1099ing her. But this type of payment, although legal and perfectly ethical, will be noticeable, and it would not surprise me to see someone write a news article about it when it becomes public at the filing deadline on July 15.

Related documents:

- [FEC Candidate Guide \(PDF\)](#) - check pages 53-57 (using the page numbers at the bottom of each page). In particular, the section on pages 53-54 entitled "Candidate Salary".
- [11 CFR 113.1](#), the specific law that pertains to personal use. The definition of salary is listed under 113.1(g)(1)(i)(I)
- When reading through this text, there is a spot in the candidate guide that might catch your eye, because it implies that salary can begin from the moment that a special election is called. However, after digging into 113.1, I found that this only applies to specials called in odd-numbered years; you would appear to be subject to the limits for normal elections.

4/18/2019

Gmail - Fwd: Candidate salary

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Ryan Lomonaco

--
Amanda Kaye

--
Andy Goddeeris
Campaign Manager, [Rashida For Congress](#)
C. [REDACTED]
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Facebook: [Rashida for Congress](#)

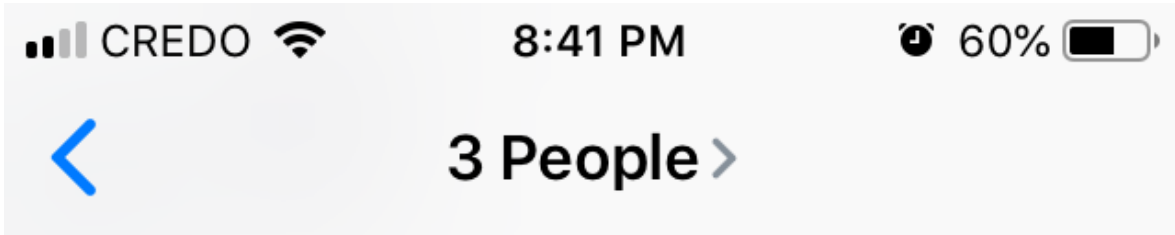
EXHIBIT 7

Texts

Soh Suzuki

Fri 4/19/2019 8:52 PM

To: Soh Suzuki [REDACTED]



Thu, Aug 23, 6:38 AM

Rashida Tlaib

Sorry for the early text but do you think the campaign can still pay me a stipend until the general. Trying to get out of debt.

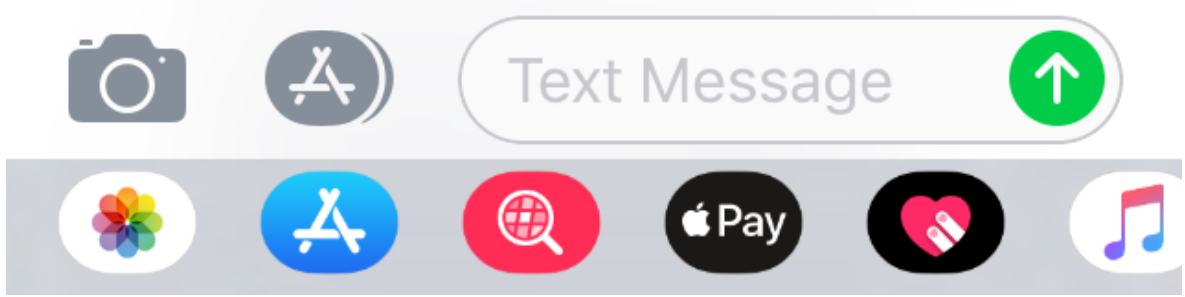
RT

Ryan Anderson

I think we definitely afford to do so. But we need to really clearly define your time and space if you're also working at Sugar, the combo might draw the

RA **concern might draw the most concern**

Thu, Aug 23, 9:07 AM



CREDO 8:41 PM 60%
< 3 People >

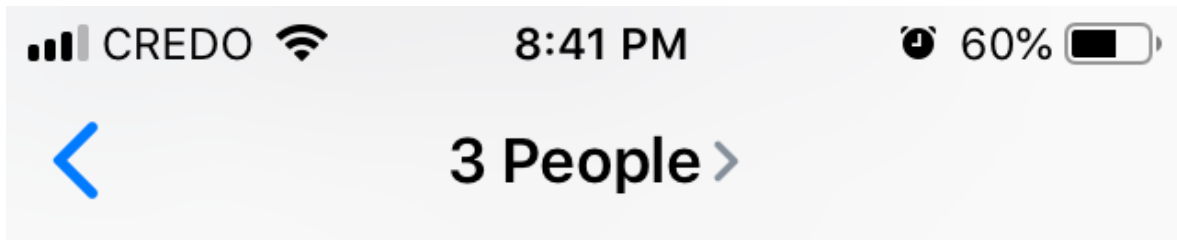
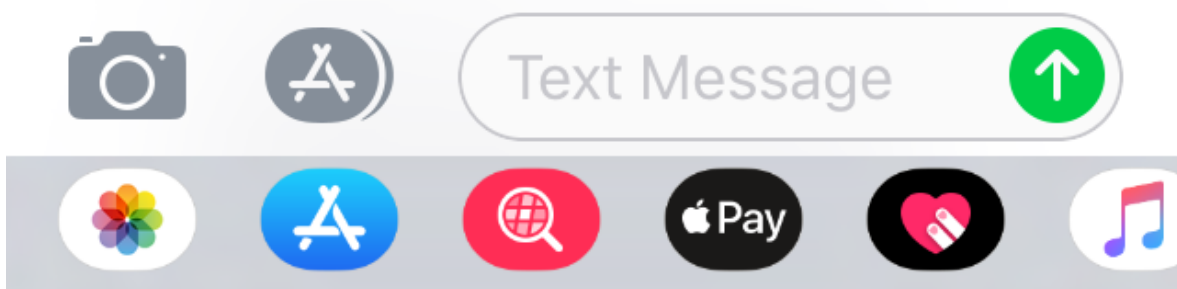
Andrew Godderris

I think if you're going to take a salary from the campaign, which I think you should, you should think very hard about whether you need to be working part time at Sugar, because if you didn't like the media's reaction to you taking a

AG

salary while campaigning full time you probably won't like the story that Rashida is paying herself from the campaign while getting paid by her job.

Thu, Aug 23, 1:04 PM



Rashida Tlaib

When should my last be

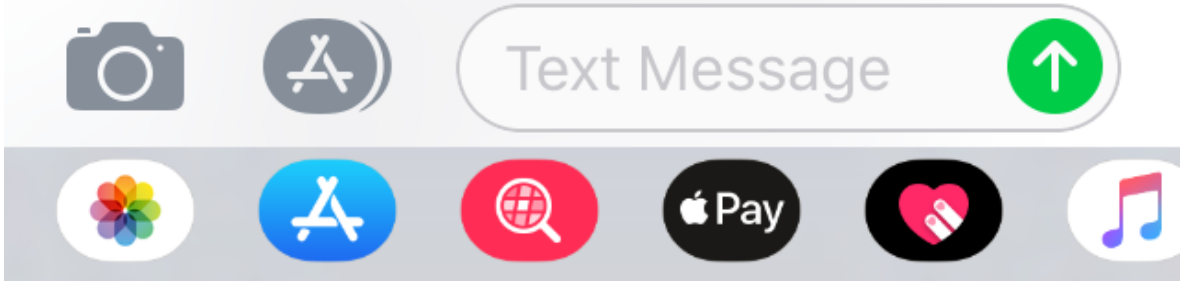
I will tell John that I'm leaving immediately

RT

I will start working from home

Andrew Godderris

Also keep in mind next report isn't due until October. I think we could cut you a check now, but you need a fundraising plan if you want to be paying: yourself, me, Ryan, Soh, Amira, and three field organizers. That could be \$20K a month right



CREDO 8:42 PM 60%

< 3 People >

I will tell John that I'm

leaving immediately

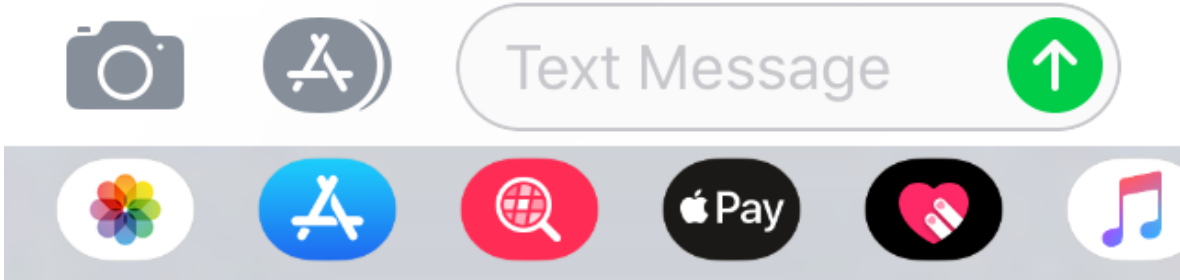
RT

I will start working from home

Andrew Godderris

AG

Also keep in mind next report isn't due until October. I think we could cut you a check now, but you need a fundraising plan if you want to be paying: yourself, me, Ryan, Soh, Amira, and three field organizers. That could be \$20K a month right there, and that's on the low end.



4/19/2019

Mail - Soh Suzuki - Outlook

Sent from my iPhone

EXHIBIT 8



Ryan Anderson [REDACTED]

Fwd: Salaries Budget - post primary

Andy Goddeeris [REDACTED] Tue, Apr 9, 2019 at 8:49 AM
To: Mark Brewer [REDACTED], Ryan Anderson [REDACTED], Soh Suzuki [REDACTED]
[REDACTED]

----- Forwarded message -----

From: **Amanda Kaye** [REDACTED]
Date: Tue, Aug 28, 2018 at 12:41 PM
Subject: Re: Salaries Budget - post primary
To: Rashida Tlaib [REDACTED]
CC: Andrew Goddeeris [REDACTED]

Absolutely. I bumped it some, so take a look please.

On Tue, Aug 28, 2018, 12:39 PM Rashida Tlaib [REDACTED] wrote:

Amanda, I know you have salaries on a sep sheet (thank you!) but wanted to see if paying me a stipend is still part of that?

On Tue, Aug 28, 2018 at 10:09 AM Amanda Kaye [REDACTED] wrote:

Please review. This is private to you.

[REDACTED]

--
Amanda Kaye
[REDACTED]

--
Rashida Tlaib
Candidate, Michigan's 13th Congressional District
Former Michigan State Representative
Attorney, Sugar Law Center

[REDACTED]
[REDACTED]
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More about Rashida: <http://redreamproject.org/videos/rashida-tlaib/>

New York Times: <https://www.nytimes.com/2018/06/29/us/politics/is-this-the-year-women-break-the-rules-and-win.html>

CNN: <https://www.cnn.com/2018/07/03/politics/rashida-tlaib-congress/index.html>

The Intercept: <https://theintercept.com/2018/07/05/climate-change-left-politics-policy/>

Forbes: <https://www.forbes.com/sites/carriehammer/2018/05/30/meet-the-woman-ready-to-shatter-a-glass-ceiling-for-the-second-time/>

An older but excellent interview with *Rachel Maddow:* <http://www.msnbc.com/rachel-maddow-show/watch/petcoke->

[pile-oil-industry-disregard-for-taxpayers-43384387988](#)

--

Andy Goddeeris
Senior Policy Counsel
U.S. Rep. Rashida Tlaib (MI-13)
c. [REDACTED]

EXHIBIT 9

Office Salaries									
Staff	Monthly Rate	Months	Total Costs						
Steve	\$5,000.00	6	\$30,000.00						
Andrew	\$10,250.00	6.5	\$66,625.00						
Sumaiya			\$2,500.00						
fundraiser	\$5,000.00	5	\$25,000.00						
Mahima	\$8,000.00	6	\$48,000.00						
Amanda	\$2,500.00	6	\$15,000.00						
campaign assist	\$4,000.00	5.5	\$16,500.00						
10 field organizers			\$68,000.00	5 who start May 1 = \$400/week x 14 weeks = \$28,000					
				5 who start March 13 = \$400/week x 20 weeks = \$40,000					
Finance Assistant			\$6,600.00	40 hrs/week at \$15/hour for 2 weeks, 20 hrs/week at \$15/hr for 18 weeks					
			\$278,225.00						
		Date	Vendor	Notes	Check No.	Amount			
		Salaries							
		2/16/2018	Andrew	January pay (ha	504	\$5,125.00			
		3/1/2018	Ryan	Feb 12-28	510	\$2,550.00			
		3/1/2018	Andrew	Feb 1-15	509	\$5,125.00			
		3/5/2018	New Solutions Gro	Feb 1-28	515	\$5,000.00			
		3/16/2018	Andrew	Feb 16-28	7006	\$5,125.00			?
		4/1/2018	Andrew	Mar 1 - 15	7027	\$5,125.00			
		4/1/2018	Ryan	Mar 1 - 15	7030	\$2,312.50			
		4/1/2018	New Solutions Gro	Mar 1 - 15	7028	\$2,500.00			
		4/1/2018	Jon Butler	Mar 5 - 15	7029	\$628.57			
		4/5/2018	Jacqueline Stevens	Signature gathe	7017	\$375.00			
		4/11/2018	Jacqueline Stevens	Signature gathe	7019	\$125.00			
		4/12/2018	Jacqueline Stevens	Signature gathe	7021	\$568.00			
		4/16/2018	Jon Butler	3/16 to 3/31	7044	\$800.00			
		4/16/2018	Lisa Tencer	3/26 to 3/31	7049	\$400.00			
		4/16/2018	Amira Deebah	3/28 to 4/15	7050	\$2,625.00			
		4/16/2018	BrieAnn Bell	3/26 to 3/31	7051	\$416.25			
		4/16/2018	Ryan Anderson	3/16 to 3/31	7054	\$2,393.75			
		4/16/2018	Lama Ajrouche	3/26 to 3/31	7045	\$400.00			

		4/23/2018	Jean West		7046	\$500.00	\$4, paid as of 4/26/18		
		4/16/2018	Andrew	3/16 to 3/31	7052	\$5,125.00			s
		4/16/2018	New Solutions Gro	3/16 to 3/31	7053	\$2,500.00	\$7, payable as of 4/26/18		s
		4/30/2018	Andrew	4/1 to 4/15	7071	\$5,125.00			s
		4/30/2018	Mahima	4/1 to 4/15	7072	\$2,500.00			s
		4/30/2018	Jon Butler	4/1 to 4/15	7073	\$800.00			s
		4/30/2018	Lisa Tencer	4/1 to 4/15	7074	\$800.00			s
		4/30/2018	Lama Ajrouche	4/1 to 4/15	7075	\$800.00			s
		4/30/2018	Amira Deebah	4/16 to 4/30	7079	\$1,750.00			s
		4/30/2018	Ali Alfarajalla	4/1 to 4/15	7076	\$800.00			s
		4/30/2018	Oscar Arbulu	4/1 to 4/15	7078	\$800.00			s
		4/30/2018	Alan Hernandez	4/1 to 4/15	7077	\$800.00			s
		4/30/2018	New Solutions Gro	4/1 to 4/15	7094	\$2,500.00			s
		5/1/2018	BrieAnn Bell	4/1 to 4/15	7098	\$697.50			s
		5/7/2018	Rashida		7099	\$2,000.00			s
		5/9/2018	Amanda K		7048	\$3,000.00	\$22,372.50		s
		5/14/2018	Jonathan Butler	4/16 to 4/30	7104	\$800.00	n		s
		5/14/2018	Lisa Tencer	4/16 to 4/30	7105	\$800.00	n		s
		5/14/2018	Lama Ajrouche	4/16 to 4/30	7106	\$400.00	n		s
		5/14/2018	Ali Alfarajalla	4/16 to 4/30	7107	\$800.00	n		s
		5/14/2018	Alan Hernandez	4/16 to 4/30	7108	\$800.00	n		s
		5/14/2018	Oscar Arbulu	4/16 to 4/30	7109	\$800.00	n		s
		5/14/2018	Alondra Zamudio	4/16 to 4/30	7110	\$400.00	n		s
		5/15/2018	New Solutions Gro	4/16 to 4/30	7111	\$2,500.00	n		s
		5/15/2018	Andrew	4/16 to 4/30	7112	\$5,125.00	n		s
		5/15/2018	Mahima	4/16 to 4/30	7113	\$2,500.00	n		s
		5/15/2018	Amira Deebah	5/1 to 5/15	7114	\$1,750.00	n		s
		5/16/2018	Rashida	4/16 to 4/30	7115	\$2,000.00	n		s
		5/18/2018	BrieAnn Bell	4/16 to 4/30	7120	\$310.00	\$18,985.00		s
		5/23/2018	Ryan Anderson	4/1 to 4/30	7123	\$1,500.00	n		s
		6/1/2018	Jonathan Butler	5/1 to 5/15	7130	\$800.00	n		s
		6/1/2018	Lisa Tencer	5/1 to 5/15	7131	\$800.00	n		s
		6/1/2018	Alan Hernandez	5/1 to 5/15	7132	\$800.00	n		s
		6/1/2018	Ali Alfarajalla	5/1 to 5/15	7133	\$800.00	n		s

		6/1/2018	Oscar Arbulu	5/1 to 5/15	7134	\$800.00	n		S
		6/1/2018	Alondra Zamudio	5/1 to 5/15	7135	\$800.00	n		S
		6/1/2018	Hassan Ahmad	5/1 to 5/15	7136	\$400.00	n		S
		6/1/2018	New Solutions Gro	5/1 to 5/15	7137	\$2,500.00	n		S
		6/1/2018	Andrew Goddeeris	5/1 to 5/15	7138	\$5,125.00	n		S
		6/1/2018	Mahima Mahadeva	5/1 to 5/15	7139	\$2,500.00	n		S
		6/1/2018	Monica Rao	5/1 to 5/15	7140	\$2,000.00	n		S
		6/1/2018	Amira Deebah	5/16 to 5/31	7141	\$1,750.00	n		S
		6/1/2018	Rashida Tlaib	5/1 to 5/15	7147	\$2,000.00	n		S
		6/1/2018	Monica Rao	4/30 to 4/30	7148	\$200.00	n		S
		6/1/2018	Soh Suzuki	5/1 to 5/15	7150	\$1,000.00	n		S
		6/1/2018	BrieAnn Bell	5/1 to 5/13	7151	\$907.50	n		S
		6/4/2018	Jean West	5/1 to 5/31	7152	\$500.00	n	\$25,182.50	S
		6/16/2018	Jonathan Butler	5/16 to 5/31	7162	\$800.00			S
		6/16/2018	Lisa Tencer	5/16 to 5/31	7163	\$800.00			S
		6/16/2018	Alan Hernandez	5/16 to 5/31	7164	\$400.00			S
		6/16/2018	Oscar Arbulu	5/16 to 5/31	7165	\$800.00			S
		6/16/2018	Ali Alfarajalla	5/16 to 5/31	7166	\$800.00			S
		6/16/2018	Alondra Zamudio	5/16 to 5/31	7167	\$400.00			S
		6/16/2018	Hassan Ahmad	5/16 to 5/31	7168	\$800.00			S
		6/16/2018	Andrew Nurmi	5/16 to 5/31	7172	\$800.00			S
		6/16/2018	Rashida Tlaib	5/16 to 5/31	7173	\$2,000.00			S
		6/16/2018	Andrew Goddeeris	5/16 to 5/31	7174	\$5,125.00			S
		6/16/2018	New Solutions Gro	5/16 to 5/31	7175	\$2,500.00			S
		6/16/2018	Mahima Mahadeva	5/16 to 5/31	7176	\$2,500.00			S
		6/16/2018	Monica Rao	5/16 to 5/31	7177	\$2,000.00			S
		6/16/2018	Amira Deebah	6/1 to 6/15	7178	\$1,750.00			S
		6/16/2018	Soh Suzuki	5/16 to 5/31	7181	\$1,000.00			S
		6/16/2018	BrieAnn Bell	5/14 to 6/3	7180	\$945.00			S
		6/18/2018	Ryan Anderson	5/1 to 5/31				\$23,420.00	
		7/1/2018	Jonathan Butler	6/1 to 6/15	7218	\$400.00			S
		7/1/2018	Lisa Tencer	6/1 to 6/15	7197	\$800.00			S
		7/1/2018	Oscar Arbulu	6/1 to 6/15	7198	\$800.00			S
		7/1/2018	Ali Alfarajalla	6/1 to 6/15	7199	\$800.00			S

		7/1/2018	Alondra Zamudio	6/1 to 6/15	7200	\$800.00			S
		7/1/2018	Hassan Ahmad	6/1 to 6/15	7201	\$800.00			S
		7/1/2018	Andrew Nurmi	6/1 to 6/15	7202	\$800.00			S
		7/1/2018	Carla Underwood	6/1 to 6/15	7203	\$400.00			S
		7/1/2018	Daniela Kabeth	6/1 to 6/15	7204	\$400.00			S
		7/1/2018	Rashida Tlaib	6/1 to 6/15	7205	\$2,000.00			S
		7/1/2018	Andrew Goddeeris	6/1 to 6/15	7206	\$5,125.00			S
		7/1/2018	New Solutions Gro	6/1 to 6/15	7207	\$2,500.00			S
		7/1/2018	Mahima Mahadeva	6/1 to 6/15	7208	\$2,500.00			S
		7/1/2018	Monica Rao	6/1 to 6/15	7209	\$2,000.00			S
		7/1/2018	Amira Deebah	6/16 to 6/30	7210	\$1,750.00			S
		7/1/2018	Thelma Jean West	6/1 to 6/30	7211	\$500.00			S
		7/1/2018	BrieAnn Bell	5/27 to 6/10	7212	\$772.50			S
		7/1/2018	Soh Suzuki	6/1 to 6/15	7213	\$1,000.00	\$24,147.50		S
		7/16/2018	Jonathan Butler	6/16 to 6/30	7224	\$800.00			S
		7/16/2018	Lisa Tencer	6/16 to 6/30	7225	\$800.00			S
		7/16/2018	Oscar Arbulu	6/16 to 6/30	7226	\$800.00			S
		7/16/2018	Ali Alfarajalla	6/16 to 6/30	7227	\$800.00			S
		7/16/2018	Alondra Zamudio	6/16 to 6/30	7228	\$800.00			S
		7/16/2018	Hassan Ahmad	6/16 to 6/30	7229	\$800.00			S
		7/16/2018	Andrew Nurmi	6/16 to 6/30	7230	\$800.00			S
		7/16/2018	Carla Underwood	6/16 to 6/30	7231	\$800.00			S
		7/16/2018	Daniela Kabeth	6/16 to 6/30	7232	\$800.00			S
		7/16/2018	Rashida Tlaib	6/16 to 6/30	7233	\$2,000.00			S
		7/16/2018	Andrew Goddeeris	6/16 to 6/30	7234	\$5,125.00			S
		7/16/2018	New Solutions Gro	6/16 to 6/30	7235	\$2,500.00			S
		7/16/2018	Mahima Mahadeva	6/16 to 6/30	7236	\$2,500.00			S
		7/16/2018	Monica Rao	6/16 to 6/30	7237	\$2,000.00			S
		7/16/2018	Amira Deebah	7/1 to 7/15	7238	\$1,750.00			S
		7/16/2018	BrieAnn Bell	6/11 to 7/1	7241	\$1,402.50			S
		7/16/2018	Soh Suzuki	6/16 to 6/30	7239	\$1,000.00			S
		7/16/2018	Ryan Anderson	5/1 to 6/30	7223	\$3,000.00	\$28,477.50		S
		8/1/2018	Jonathan Butler	7/1 to 7/15	7259	\$800.00			S
		8/1/2018	Lisa Tencer	7/1 to 7/15	7260	\$800.00			S

		8/1/2018	Oscar Arbulu	7/1 to 7/15	7261	\$800.00			S
		8/1/2018	Ali Alfarajalla	7/1 to 7/15	7262	\$400.00			S
		8/1/2018	Alondra Zamudio	7/1 to 7/15	7263	\$800.00			S
		8/1/2018	Hassan Ahmad	7/1 to 7/15	7264	\$800.00			S
		8/1/2018	Andrew Nurmi	7/1 to 7/15	7265	\$800.00			S
		8/1/2018	Carla Underwood	7/1 to 7/15	7266	\$800.00			S
		8/1/2018	Daniela Kabeth	7/1 to 7/15	7267	\$800.00			S
		8/1/2018	Rashida Tlaib	7/1 to 7/15	7274	\$2,000.00			S
		8/1/2018	Andrew Goddeeris	7/1 to 7/15	7275	\$5,125.00			S
		8/1/2018	Mahima Mahadeva	7/1 to 7/15	7276	\$2,500.00			S
		8/1/2018	Monica Rao	7/1 to 7/15	7253	\$2,000.00			S
		8/1/2018	Amira Deebah	7/16 to 7/31	7254	\$1,750.00			S
		8/1/2018	BrieAnn Bell	7/2 to 7/15	7283	\$705.00			S
		8/1/2018	Thelma Jean West	7/1 to 7/31	7255	\$500.00			S
		8/1/2018	Soh Suzuki	7/1 to 7/15	7277	\$1,000.00	\$22,380.00		S
		8/10/2018	Lisa Tencer	7/16 - 8/7	7303	\$1,200.00			S
		8/10/2018	Oscar Arbulu	7/16 - 8/7	7304	\$1,200.00			S
		8/10/2018	Ali Alfarajalla	7/16 - 8/7	7305	\$1,200.00			S
		8/10/2018	Alondra Zamudio	7/16 - 8/7	7306	\$1,200.00			S
		8/10/2018	Hassan Ahmad	7/16 - 8/7	7307	\$1,200.00			S
		8/10/2018	Andrew Nurmi	7/16 - 8/7	7308	\$1,200.00			S
		8/10/2018	Carla Underwood	7/16 - 8/7	7309	\$1,200.00			S
		8/10/2018	Daniela Kabeth	7/16 - 8/7	7310	\$1,200.00			S
		8/10/2018	Fatima Mohamad A	7/24 - 8/7	7311	\$800.00			S
		8/11/2018	Rashida Tlaib	7/16 - 8/7	7314	\$3,000.00			S
		8/11/2018	Andrew Goddeeris	7/16 - 8/7	7315	\$7,687.50			S
		8/11/2018	New Solutions Gro	7/1 - 8/7	7316	\$6,250.00			S
		8/11/2018	Mahima Mahadeva	7/16 - 8/7	7317	\$3,750.00			S
		8/11/2018	Monica Rao	7/16 - 8/7	7318	\$3,000.00			S
		8/11/2018	Amira Deebah	8/1 - 8/7	7319	\$875.00			S
		8/11/2018	BrieAnn Bell	7/16 - 8/7	7321	\$1,500.00			S
		8/11/2018	Soh Suzuki	7/16 - 8/7	7320	\$1,500.00			S
		8/10/2018	Ryan Anderson	7/1 - 8/7	7312	\$1,838.71	\$39,801.21		S
		8/29/2018	Rashida Tlaib	8/8 - 8/31	7339	\$3,000.00			S

		9/1/2018	Andy Goddeeris	8/8 - 8/31	7340	\$3,843.75			S
		9/1/2018	Oscar Arbulu	8/8 - 8/31	7341	\$1,125.00			S
		9/1/2018	Amira Deebah	8/20 - 8/26	7342	\$437.50			S
		9/1/2018	Soh Suzuki	8/8 - 8/31	7343	\$1,500.00			S
		9/1/2018	Amanda Kaye	8/8 - 8/31	7344	\$1,000.00			S
		9/19/2018	Ryan Anderson	8/8 - 8/31	7353	\$1,161.29	\$12,067.54		S
		9/16/2018	Rashida Tlaib	9/1 - 9/15	7345	\$2,000.00			S
		9/16/2018	Andy Goddeeris	9/1 - 9/15	7346	\$2,562.50			S
		9/16/2018	Oscar Arbulu	9/1 - 9/15	7347	\$750.00			S
		9/16/2018	Amira Deebah	9/1 - 9/15	7348	\$875.00			S
		9/19/2018	Soh Suzuki	9/1 - 9/15	7355	\$1,000.00			S
		9/16/2018	Amanda Kaye	9/1 - 9/15	7349	\$1,000.00	\$8,187.50		S
		10/1/2018	Rashida Tlaib	9/16 - 9/30	7361	\$2,000.00			S
		10/1/2018	Andy Goddeeris	9/16 - 9/30	7362	\$2,562.50			S
		10/1/2018	Amira Deebah	9/16 - 9/30	7363	\$875.00			S
		10/1/2018	Oscar Arbulu	9/16 - 9/30	7364	\$750.00			S
		10/1/2018	Amanda Kaye	9/16 - 9/30	7365	\$1,000.00			S
		10/1/2018	Soh Suzuki	9/16 - 9/30	7366	\$1,000.00			S
		10/3/2018	Ryan Anderson	9/1 - 9/30	7368	\$4,000.00	\$12,187.50		S
		10/16/2018	Rashida Tlaib	10/1 - 10/15	7371	\$2,000.00			S
		10/16/2018	Andy Goddeeris	10/1 - 10/15	7372	\$2,562.50			S
		10/16/2018	Amira Deebah	10/1 - 10/15	7373	\$875.00			S
		10/16/2018	Oscar Arbulu	10/1 - 10/15	7374	\$750.00			S
		10/16/2018	Amanda Kaye	10/1 - 10/15	7375	\$1,000.00			S
		10/16/2018	Soh Suzuki	10/1 - 10/15	7376	\$1,000.00	\$8,187.50		S
		11/1/2018	Rashida Tlaib	10/16 - 10/31	7379	\$2,000.00			S
		11/1/2018	Andy Goddeeris	10/16 - 10/31	7380	\$2,562.50			S
		11/1/2018	Amira Deebah	10/16 - 10/31	7381	\$875.00			S
		11/1/2018	Oscar Arbulu	10/16 - 10/31	7382	\$750.00			S
		11/1/2018	Amanda Kaye	10/16 - 10/31	7383	\$1,000.00			S
		11/1/2018	Soh Suzuki	10/16 - 10/31	7384	\$1,000.00	\$8,187.50		S
		11/16/2018	Rashida Tlaib	11/1 - 11/15	7399	\$2,000.00			S
		11/16/2018	Andy Goddeeris	11/1 - 11/15	7400	\$2,562.50			S
		11/16/2018	Amira Deebah	11/1 - 11/15	7401	\$875.00			S

		11/16/2018	Oscar Arbulu	11/1 - 11/15	7402	\$750.00			s
		11/16/2018	Amanda Kaye	11/1 - 11/15	7403	\$1,000.00			s
		11/16/2018	Soh Suzuki	11/1 - 11/15	7404	\$1,000.00	\$8,187.50		s
		12/1/2018	Ryan Anderson	10/1 - 12/31	7430	\$12,000.00			s
		12/1/2018	Rashida Tlaib	11/16 - 12/31	7424	\$15,500.00			s
		12/1/2018	Andy Goddeeris	11/16 - 12/31	7425	\$7,687.50			s
		12/1/2018	Amira Deebah	11/16 - 12/31	7426	\$2,625.00			s
		12/1/2018	Oscar Arbulu	11/16 - 12/31	7427	\$2,250.00			s
		12/1/2018	Amanda Kaye	11/16 - 12/31	7428	\$3,000.00			s
		12/1/2018	Soh Suzuki	11/16 - 12/31	7429	\$3,000.00	\$46,062.50		s
		12/1/2018	Amira Deebah	Bonus	7412	\$500.00			s
		12/1/2018	Oscar Arbulu	Bonus	7413	\$2,000.00			s
		12/1/2018	BrieAnn Bell	Bonus	7414.7448	\$500.00			s
		12/1/2018	Mahima Mahadeva	Bonus	7415	\$1,000.00			s
		12/1/2018	Lisa Tencer	Bonus	7416	\$1,000.00			s
		12/1/2018	Ali Alfarajalla	Bonus	7417	\$1,000.00			s
		12/1/2018	Alondra Zamudio	Bonus	7418	\$1,000.00			s
		12/1/2018	Hassan Ahmad	Bonus	7419	\$1,000.00			s
		12/1/2018	Andrew Nurmi	Bonus	7420	\$1,000.00			s
		12/1/2018	Carla Underwood	Bonus	7421	\$1,000.00			s
		12/1/2018	Daniela Kabeth	Bonus	7422	\$1,000.00			s
		12/1/2018	Fatima Mohamad /	Bonus	7423	\$1,000.00	\$12,000.00		s
		3/4/2019	Eleanor Carey	2/21 - 2/28	7456	\$625.00			s
		3/18/2019	Eleanor Carey	3/1 - 3/15	7461	\$1,250.00			s
		4/1/2019	Eleanor Carey	3/16 - 3/31	7465	\$1,250.00			s
						\$372,677.82	\$115,067.54		

EXHIBIT 10

RASHIDA TLAI B FOR CONGRESS
PO BOX 32777
DETROIT, MI 48232

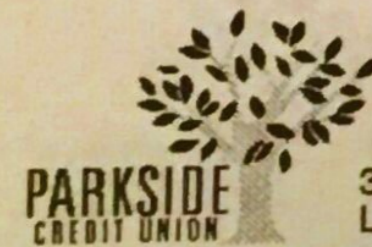
7099
74-7772/2724

5/17/18

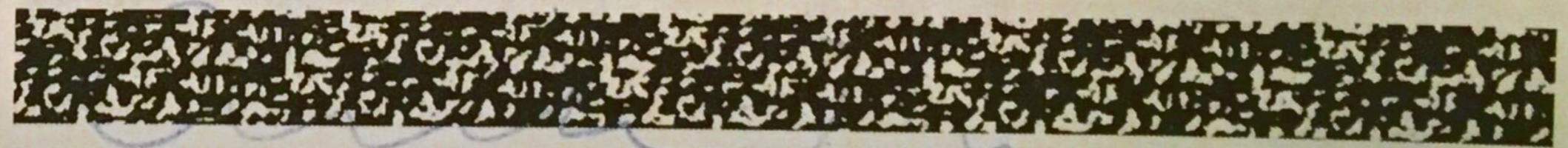
Rashida Tlaib
two thousand and

2,000.00

00
100



36525 Plymouth Rd
Livonia, MI 48150



NOT NEGOTIABLE

RASHIDA TLAIB FOR CONGRESS
PO BOX 32777
DETROIT, MI 48232

7115
74-7772/2724

May 16, 2018

Rashida Tlaib

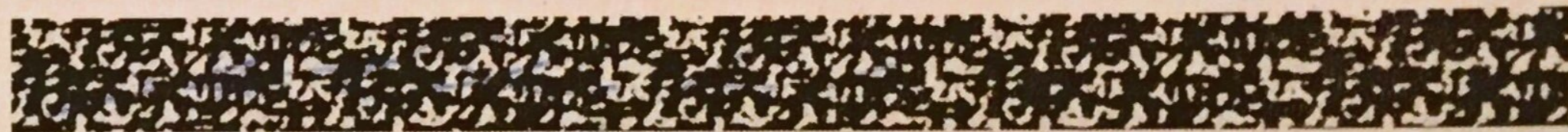
2,000 00

Two thousands and 00/100



36525 Plymouth Rd
Livonia, MI 48150

4/16 - 4/30/2018



NOT NEGOTIABLE

RASHIDA TLAIB FOR CONGRESS
PO BOX 32777
DETROIT, MI 48232

7147
74-7772/2724

6/1/2018

Rashida Tlaib
Two thousands and $\frac{00}{100}$

2000 00



36525 Plymouth Rd
Livonia, MI 48150



NOT NEGOTIABLE

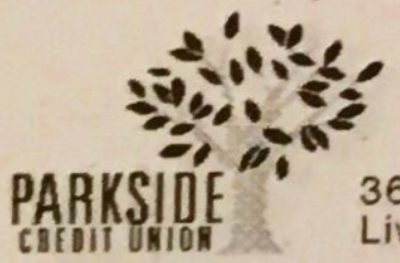
RASHIDA TLAIB FOR CONGRESS
PO BOX 32777
DETROIT, MI 48232

7173
74-7772/2724

6/16/18

Rashida Tlaib
Two thousand and $\frac{2}{100}$

2,000.00



36525 Plymouth Rd
Livonia, MI 48150

5/16-5/31



NOT NEGOTIABLE

RASHIDA TLAIB FOR CONGRESS
PO BOX 32777
DETROIT, MI 48232

7205
74-7772/2724

7/1/2018

Rashida Tlaib
Two thousand and 00/100

2000.00



36525 Plymouth Rd
Livonia, MI 48150

6/11/15



NOT NEGOTIABLE

RASHIDA TLAIB FOR CONGRESS
PO BOX 32777
DETROIT, MI 48232

7233
74-7772/2724

7/16/18.

Rashida Tlaib
Two thousand and $\frac{xx}{100}$

2,000.00



36525 Plymouth Rd
Livonia, MI 48150

6/16 6/30.



NOT NEGOTIABLE

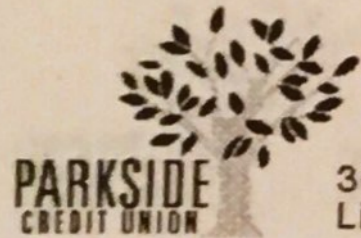
RASHIDA TLAI B FOR CONGRESS
PO BOX 32777
DETROIT, MI 48232

7274
74-7772/2724

Aug 1, 2018

Rashida Tlaib
Two thousand and $\frac{00}{100}$

2000.00



36525 Plymouth Rd
Livonia, MI 48150

7/1 - 7/15



NOT NEGOTIABLE

RASHIDA TLAIB FOR CONGRESS
PO BOX 32777
DETROIT, MI 48232

7314

74-7772/2724

Aug 11, 2018

Rashida Tlaib
Three thousand and ⁰⁰/₁₀₀

3000.00



36525 Plymouth Rd
Livonia, MI 48150

7160 8/7



NOT NEGOTIABLE

RASHIDA TLAIB FOR CONGRESS
PO BOX 32777
DETROIT, MI 48232

7339

74-7772/2724

Aug 29, 2018

Rashida Tlaib
Three thousand and $\frac{00}{100}$

3 000. 00



36525 Plymouth Rd
Livonia, MI 48150

8/8 ~ 8/31



NOT NEGOTIABLE

RASHIDA TLAIB FOR CONGRESS
PO BOX 32777
DETROIT, MI 48232

7345

74-7772/2724

Sept. 16, 2018

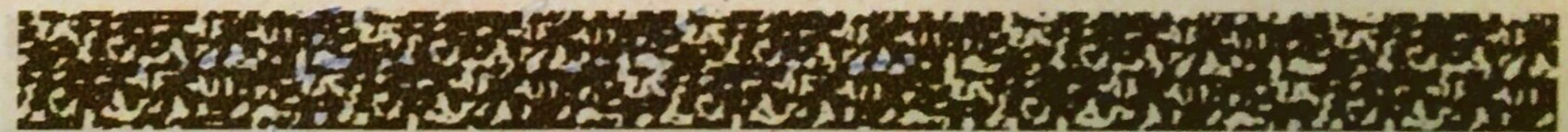
Rashida Tlaib
Two thousand and $\frac{44}{100}$

2,000.00



36525 Plymouth Rd
Livonia, MI 48150

9/1 ~ 9/15



NOT NEGOTIABLE

RASHIDA TLAI B FOR CONGRESS
PO BOX 32777
DETROIT, MI 48232

7361

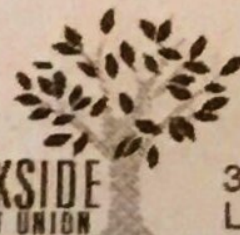
74-7772/2724

Oct. 1, 2018

Rashida Tlaib

2,000.00

Two thousand and ^{xx}/₁₀₀



PARKSIDE
CREDIT UNION
36525 Plymouth Rd
Livonia, MI 48150

9/16-9/30



NOT NEGOTIABLE

RASHIDA TLAI B FOR CONGRESS
PO BOX 32777
DETROIT, MI 48232

7371
74-7772/2724

Oct. 16, 2018

Rashida Taib

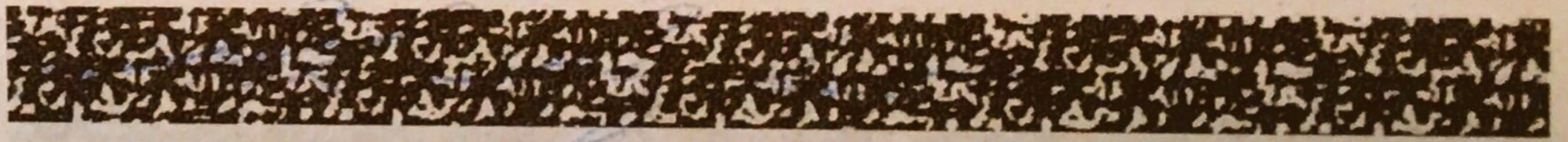
2,000.00

Two thousand and 00/100



36525 Plymouth Rd
Livonia, MI 48150

Salary 10/12 10/15



NOT NEGOTIABLE

RASHIDA TLAIB FOR CONGRESS
PO BOX 32777
DETROIT, MI 48232

7379
74-7772/2724

Nov. 1, 2018

Rashida Tlaib
Two thousand and ⁰⁰/₁₀₀

2,000.00



36525 Plymouth Rd
Livonia, MI 48150

10/16 ~ 10/31



NOT NEGOTIABLE

RASHIDA TLAIB FOR CONGRESS
PO BOX 32777
DETROIT, MI 48232

7399
74-7772/2724

Nov 16, 2018

Rashida Tlaib
Two thousand and 00/100

2000 00



36525 Plymouth Rd
Livonia, MI 48150

Salary (11/16/18)



NOT NEGOTIABLE

RASHIDA TLAI B FOR CONGRESS
PO BOX 32777
DETROIT, MI 48232

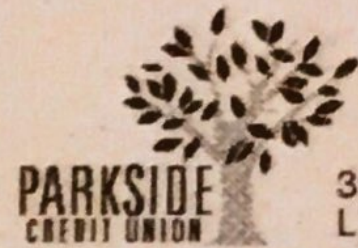
7424
74-7772/2724

Dec. 1, 2018

Rashida Tlaib

15,500.00

Fifteen thousand Five hundred and ⁴/₁₀₀



36525 Plymouth Rd
Livonia, MI 48150

11/16 - 12/31 - Adjustment



NOT NEGOTIABLE

EXHIBIT 11



Ryan Anderson [REDACTED]

December 1st checks

Soh Suzuki [REDACTED] Thu, Nov 29, 2018 at 12:00 PM
To: Rashida Tlaib [REDACTED] >, Ryan Anderson [REDACTED] >, Andy Goddeeris [REDACTED], Amanda Kaye [REDACTED] >, Amira Deebah [REDACTED], "Arbulu Jr, Oscar Demetrio" [REDACTED]

Hello,

I wanted to share with you that the December 1st checks will be covering for the time period through December 31, 2018.

For most of us, the pay period covered would be from Nov. 16, 2018 to December 31, 2018. So, the amount reflected on the check will be triple the usual bi-monthly amount.

Given that December 1st will fall on a Saturday, I will be issuing the checks and leave them in the office - in individual envelopes attached to a basket where I generally get my receipts (by the office door). Please let me know if you would rather have it left at another location.

Thank you!

soh

--
Soh Suzuki
[REDACTED]

EXHIBIT 12



Ryan Anderson [REDACTED]

Staff pay for 12/1/2018

Soh Suzuki [REDACTED]
To: Ryan Anderson [REDACTED]

Wed, Nov 21, 2018 at 10:36 AM

Hi Ryan,

Attached is the list of staff with projected amounts to be paid on 12/1/2018.

There's about \$136,000 in the bank account.

Approximately, \$66,000 more is to be spent before Dec. 31. Out of which, appx \$45,000 for the staff.

With bonus and adjsuted payments, another \$23,000 will be spent.

It should leave around \$47,000 in the bank account - the figure excludes any expected contributions.

soh

--

Soh Suzuki
[REDACTED]



Staff Payments 2018 12 01.xlsx

14K

Staff	Thru 11/30	Thru 12/31	Adjustment	Bonus	12/1 check	Notes
Rashida Tlaib	\$ 2,000.00	\$ 6,000.00	\$ 7,500.00	\$ -	\$ 15,500.00	Addition of \$2000/mo for 3.75 mo.
Ryan Anderson	\$ 8,000.00	\$ 4,000.00	\$ -	\$ -	\$ 12,000.00	October payment and beyond
Andrew Goddeeris	\$ 2,562.50	\$ 5,125.00	\$ -	\$ -	\$ 7,687.50	
Amira Deebah	\$ 875.00	\$ 1,750.00	\$ -	\$ 500.00	\$ 3,125.00	
Oscar Arbulu	\$ 750.00	\$ 1,500.00	\$ -	\$ 2,000.00	\$ 4,250.00	
Amanda Kaye	\$ 1,000.00	\$ 2,000.00	\$ -	\$ -	\$ 3,000.00	
Soh Suzuki	\$ 1,000.00	\$ 2,000.00	\$ -	\$ -	\$ 3,000.00	
BrieAnn Bell	\$ -	\$ -	\$ -	\$ 500.00	\$ 500.00	
Mahima Mahadevan	\$ -	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00	
Lisa Tencer	\$ -	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00	
Ali Alfarajalla	\$ -	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00	
Alondra Zamudio	\$ -	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00	
Hassan Ahmad	\$ -	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00	
Andrew Nurmi	\$ -	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00	
Carla Underwood	\$ -	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00	
Daniela Kabeth	\$ -	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00	
Fatima Mohamad Abu-Omaran	\$ -	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00	
Jonathan Butler	\$ -	\$ -	\$ -	\$ -	\$ -	
Alan Hernandez	\$ -	\$ -	\$ -	\$ -	\$ -	
					\$ -	
TOTAL					\$ 58,062.50	
Budget Balance					\$ 34,994.96	Current budget line balance - budgeted thru Dec. 31, 2018
Additional Exp					\$ 23,067.54	Amount over the budget

Column B (thru 11/30) Amount owed through Nov. 30, 2018
Column C (thru 12/31) Amount owed for the month of December - advance
Column D (Adjustments) Any adjustments to be made for the previous payments
Column E (Bonus) Bonus
Column F (12/1 check) Amount to be paid on Dec. 1, 2018

EXHIBIT 13

Field paychecks

6 messages

Mahima Mahadevan [REDACTED] Mon, May 14, 2018 at 7:59 AM
To: Amanda Kaye [REDACTED], Soh Suzuki [REDACTED]

Hey Soh! A quick thing, our field organizer Lama Ajrouche did not work from april 23-may 6 so should not get the weekly pay for those two weeks. Sorry I'm sending this so late, shoulda sent sooner.

Also will field get paychecks for april 16-30? We have our field mtg on mondays so easiest time to give it to them. They'll also be back tmrw for phones so could give then too. Thx!!

Soh Suzuki [REDACTED] > Mon, May 14, 2018 at 8:39 AM
To: Mahima Mahadevan <[REDACTED]>, Amanda Kaye [REDACTED] >

Thank you, Mahima.
Would it be okay for the team to wait for the check until tomorrow? I just wanted to confirm the details today and have them cut tonight for tomorrow.

Amanda - will you be in the office this morning? If so, can I check in with you on the details? If not, I may give you a call.

Thank you!

soh

--

Soh Suzuki
[REDACTED]

From: Mahima Mahadevan <[REDACTED]>
Sent: Monday, May 14, 2018 7:59 AM
To: Amanda Kaye; Soh Suzuki
Subject: Field paychecks

Hey Soh! A quick thing, our field organizer Lama Ajrouche did not work from april 23-may 6 so should not get the weekly pay for those two weeks. Sorry I'm sending this so late, shoulda sent sooner.

Also will field get paychecks for april 16-30? We have our field mtg on mondays so easiest time to give it to them. They'll also be back tmrw for phones so could give then too. Thx!!

Amanda Kaye <[REDACTED]> Mon, May 14, 2018 at 8:51 AM
To: Soh Suzuki <[REDACTED]>

Hi Soh.

I was not planning to come in today. Each field organizer is paid \$400/week. This period's check covers April 16-30. If you consult the past checks, NGP and/or the salary doc, you can see the names. Hope this helps.

AK

On Mon, May 14, 2018, 8:39 AM Soh Suzuki <[REDACTED]> wrote:

Thank you, Mahima.

Would it be okay for the team to wait for the check until tomorrow? I just wanted to confirm the details today and have them cut tonight for tomorrow.

Amanda - will you be in the office this morning? If so, can I check in with you on the details? If not, I may give you a call.

Thank you!

soh

--

Soh Suzuki
[REDACTED]

From: Mahima Mahadevan <[REDACTED]>
Sent: Monday, May 14, 2018 7:59 AM
To: Amanda Kaye; Soh Suzuki
Subject: Field paychecks

Hey Soh! A quick thing, our field organizer Lama Ajrouche did not work from april 23-may 6 so should not get the weekly pay for those two weeks. Sorry I'm sending this so late, shoulda sent sooner.

Also will field get paychecks for april 16-30? We have our field mtg on mondays so easiest time to give it to them. They'll also be back tmrw for phones so could give then too. Thx!!

Mahima Mahadevan <[REDACTED]>

Mon, May 14, 2018 at 8:51 AM

To: Soh Suzuki <[REDACTED]>
Cc: Amanda Kaye <[REDACTED]>

Works for me!

On Mon, May 14, 2018 at 8:39 AM Soh Suzuki <[REDACTED]> wrote:

Thank you, Mahima.

Would it be okay for the team to wait for the check until tomorrow? I just wanted to confirm the details today and have them cut tonight for tomorrow.

Amanda - will you be in the office this morning? If so, can I check in with you on the details? If not, I may give you a call.

Thank you!

soh

--

Soh Suzuki

From: Mahima Mahadevan [REDACTED]
Sent: Monday, May 14, 2018 7:59 AM
To: Amanda Kaye; Soh Suzuki
Subject: Field paychecks

Hey Soh! A quick thing, our field organizer Lama Ajrouche did not work from april 23-may 6 so should not get the weekly pay for those two weeks. Sorry I'm sending this so late, shoulda sent sooner.

Also will field get paychecks for april 16-30? We have our field mtg on mondays so easiest time to give it to them. They'll also be back tmrw for phones so could give then too. Thx!!

Soh Suzuki [REDACTED]
To: Amanda Kaye [REDACTED]

Mon, May 14, 2018 at 8:59 AM

Hi Amanda,

Here are the names and the amount for each staff that I could figure out. Please let me know if anything is off.

Also, I'm assuming Ryan submits an invoice based on the past pay.

Andrew - \$5125
Steve (New Solutions) - \$2500
Mahima - \$4000
Amanda - \$1250
Jonathan - \$800
Lisa - \$800
Lama - \$400 (week off; another week off for the next pay)
Ali - \$800
Alan - \$800
Oscar - \$800
Amira - \$1750 (for 5/1-5/15)
Brie - (will submit time card)
Rashida - \$2000
Monica - next period
Soh - next period
Ryan??

Please let me know if I have the figures off.

soh

--

Soh Suzuki

From: Amanda Kaye [REDACTED]
Sent: Monday, May 14, 2018 8:51 AM
To: Soh Suzuki
Subject: Re: Field paychecks

Hi Soh.

I was not planning to come in today. Each field organizer is paid \$400/week. This period's check covers April 16-30. If you consult the past checks, NGP and/or the salary doc, you can see the names. Hope this helps.

AK

On Mon, May 14, 2018, 8:39 AM Soh Suzuki <[REDACTED]> wrote:

Thank you, Mahima.

Would it be okay for the team to wait for the check until tomorrow? I just wanted to confirm the details today and have them cut tonight for tomorrow.

Amanda - will you be in the office this morning? If so, can I check in with you on the details? If not, I may give you a call.

Thank you!

soh

--

Soh Suzuki
[REDACTED]

From: Mahima Mahadevan [REDACTED]
Sent: Monday, May 14, 2018 7:59 AM
To: Amanda Kaye; Soh Suzuki
Subject: Field paychecks

Hey Soh! A quick thing, our field organizer Lama Ajrouche did not work from april 23-may 6 so should not get the weekly pay for those two weeks. Sorry I'm sending this so late, shoulda sent sooner.

Also will field get paychecks for april 16-30? We have our field mtg on mondays so easiest time to give it to them. They'll also be back tmrw for phones so could give then too. Thx!!

Amanda Kaye <[REDACTED]>
To: Soh Suzuki [REDACTED]

Mon, May 14, 2018 at 9:02 AM

I would just get the field team their checks today and do the rest on the actual day. I am not being paid. You'll need time sheets from Ryan and Brie.

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RT 000042
19-4114_0061

On Mon, May 14, 2018, 8:59 AM Soh Suzuki [REDACTED] wrote:

Hi Amanda,

Here are the names and the amount for each staff that I could figure out. Please let me know if anything is off.

Also, I'm assuming Ryan submits an invoice based on the past pay.

Andrew - \$5125

Steve (New Solutions) - \$2500

Mahima - \$4000

Amanda - \$1250

Jonathan - \$800

Lisa - \$800

Lama - \$400 (week off; another week off for the next pay)

Ali - \$800

Alan - \$800

Oscar - \$800

Amira - \$1750 (for 5/1-5/15)

Brie - (will submit time card)

Rashida - \$2000

Monica - next period

Soh - next period

Ryan??

Please let me know if I have the figures off.

soh

--

Soh Suzuki

From: Amanda Kaye <[REDACTED]>

Sent: Monday, May 14, 2018 8:51 AM

To: Soh Suzuki

Subject: Re: Field paychecks

Hi Soh.

I was not planning to come in today. Each field organizer is paid \$400/week. This period's check covers April 16-30. If you consult the past checks, NGP and/or the salary doc, you can see the names. Hope this helps.

AK

On Mon, May 14, 2018, 8:39 AM Soh Suzuki <[REDACTED]> wrote:

Thank you, Mahima.

Would it be okay for the team to wait for the check until tomorrow? I just wanted to confirm the details today and have them cut tonight for tomorrow.

Amanda - will you be in the office this morning? If so, can I check in with you on the details? If not, I may give you a call.

Thank you!

soh

--

Soh Suzuki

From: Mahima Mahadevan [REDACTED]
Sent: Monday, May 14, 2018 7:59 AM
To: Amanda Kaye; Soh Suzuki
Subject: Field paychecks

Hey Soh! A quick thing, our field organizer Lama Ajrouche did not work from april 23-may 6 so should not get the weekly pay for those two weeks. Sorry I'm sending this so late, shoulda sent sooner.

Also will field get paychecks for april 16-30? We have our field mtg on mondays so easiest time to give it to them. They'll also be back tmrw for phones so could give then too. Thx!!

EXHIBIT 14

3 Questions

4 messages

Soh Suzuki [REDACTED]
To: Amanda Kaye [REDACTED]

Tue, May 15, 2018 at 11:19 AM

Hi Amanda,
I have three questions...

- How is payment to Rashida scheduled? I think there was one-time payment of \$2,000 to her.
- How is phone bills paid? I see it is scheduled to be paid tomorrow... I just didn't see any info for it.
- In the bank transactions, I see "ACH/BANKCARD MERCH DEP". Are there any other entities other than NGP VAN that has the campaigns routing numbers to make transactions?
 - There is one transaction for a withdrawal of \$2,500 on 5/11/18... it just didn't seem to match other financial activities of NGP VAN that I could see. The Credit Union couldn't tell me any more than what I can see on the on-line transactions.

Thank you!!

soh

--
Soh Suzuki

[REDACTED]

Amanda Kaye [REDACTED]
To: Soh Suzuki [REDACTED]

Tue, May 15, 2018 at 11:22 AM

Rashida should be paid on the same schedule as everyone else. So the first \$2k would be attributed to the previous pay period.

I'll pay the phone bill online unless you prefer to do it. I already have it set up.

\$2,500 was a refund to donor who was inadvertently set up for recurring contributions. I can't remember his name but he's from CA, but if emailed you about him earlier. I shut off auto pay for him

On Tue, May 15, 2018, 11:19 AM Soh Suzuki [REDACTED] wrote:

Hi Amanda,
I have three questions...

- How is payment to Rashida scheduled? I think there was one-time payment of \$2,000 to her.
- How is phone bills paid? I see it is scheduled to be paid tomorrow... I just didn't see any info for it.

- In the bank transactions, I see "ACH/BANKCARD MERCH DEP". Are there any other entities other than NGP VAN that has the campaigns routing numbers to make transactions?

- There is one transaction for a withdrawal of \$2,500 on 5/11/18... it just didn't seem to match other financial activities of NGP VAN that I could see. The Credit Union couldn't tell me any more than what I can see on the on-line transactions.

Thank you!!

soh

--

Soh Suzuki

[REDACTED]

Soh Suzuki <[REDACTED]>

To: Amanda Kaye <[REDACTED]>

Tue, May 15, 2018 at 12:42 PM

Thank you.

I'll process the payment for Rashida. I think everyone else is caught up, except for Brie and Ryan (waiting on the invoice/hours).

Yes - you did share with me about the re-payment. I didn't think about it. Okay - that makes sense.

Thank you!!

soh

--

Soh Suzuki

[REDACTED]

From: Amanda Kaye <[REDACTED]>

Sent: Tuesday, May 15, 2018 11:22 AM

To: Soh Suzuki

Subject: Re: 3 Questions

Rashida should be paid on the same schedule as everyone else. So the first \$2k would be attributed to the previous pay period.

I'll pay the phone bill online unless you prefer to do it. I already have it set up.

\$2,500 was a refund to donor who was inadvertently set up for recurring contributions. I can't remember his name but he's from CA, but if emailed you about him earlier. I shut off auto pay for him

On Tue, May 15, 2018, 11:19 AM Soh Suzuki <[REDACTED]> wrote:

Hi Amanda,

I have three questions...

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RT 000046
19-4114_0066

- How is payment to Rashida scheduled? I think there was one-time payment of \$2,000 to her.
- How is phone bills paid? I see it is scheduled to be paid tomorrow... I just didn't see any info for it.
- In the bank transactions, I see "ACH/BANKCARD MERCH DEP". Are there any other entities other than NGP VAN that has the campaigns routing numbers to make transactions?
 - There is one transaction for a withdrawal of \$2,500 on 5/11/18... it just didn't seem to match other financial activities of NGP VAN that I could see. The Credit Union couldn't tell me any more than what I can see on the on-line transactions.

Thank you!!

soh

--
Soh Suzuki

Amanda Kaye [REDACTED]
To: Soh Suzuki [REDACTED]

Tue, May 15, 2018 at 1:20 PM

There was one for April and one for May on the refund.

On Tue, May 15, 2018, 12:42 PM Soh Suzuki [REDACTED] wrote:

Thank you.

I'll process the payment for Rashida. I think everyone else is caught up, except for Brie and Ryan (waiting on the invoice/hours).

Yes - you did share with me about the re-payment. I didn't think about it. Okay - that makes sense.

Thank you!!

soh

--
Soh Suzuki

From: Amanda Kaye <[REDACTED]>
Sent: Tuesday, May 15, 2018 11:22 AM
To: Soh Suzuki
Subject: Re: 3 Questions

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soh

--

Soh Suzuki